

**REPORT OF THE DIRECTOR GOVERNANCE & LEGAL  
SERVICES**

---

**MEMBER DEVELOPMENT PROGRAMME 2015/16**

**Reason for this Report**

1. To receive and consider the Member Development Programme for quarter 1 for 2015/16, and note that the 2015/16 Programme reflects the Continuing Professional Development for Councillors Competency Framework as part of the objective setting for the Member Development Programme for 2015/16.
2. To receive a presentation on the All Wales Academy on-line training support for Councillors;

**Background**

3. Following an all Member survey in January 2014, the Democratic Services Committee established a Steering Group with a remit to develop and deliver a Member Development Strategy that provides a framework for ensuring Members are provided with a full range of development opportunities to enable them to effectively carry out their many roles as Community Leaders and representatives of the Council.
4. At its meeting on 15 July 2015, the Committee reaffirmed the Member Development Strategy for 2015 and this is published on the Website.  
<https://cardiffintranet.moderngov.co.uk/ecCatDisplay.aspx?sch=doc&cat=13669&path=13628>

**Member Steering Group**

5. The Member Development Steering Group made up of Councillors Clark, Hinchey and Murphy met on 22 July and 12 August 2015. Copy of the scope and content of the meetings is attached as Appendix A.
6. The Steering Group received information from Council officers from the Cardiff Academy and Rachel Searle Project Officer for the All Wales Academy.

7. The Steering Group in developing the programme had regard to the WLGA Continuing Professional Development for Councillors Competency Framework (**Appendix B**) which sets out the range of skills and knowledge required by Members. It provides a 'curriculum' of areas that authorities should consider when developing Member Development programme and includes specific and generic competencies.
8. Based on the information received the Steering Group produced a Member Development programme attached as **Appendix C** for the period from September to December 2015 and will meet again in November to finalise the programme to May 2016.

### **All Wales Academy**

9. The All Wales Academy (AWA) for Local Government is a collaboration of Local Authorities, Welsh Local Government Association, Wales TUC and Skills for Justice. It is an e-learning site available in English and Welsh to all 22 Local Authorities with 24/7 access for Local Government staff and Elected Members which has just been launched. The Local Government Association (LGA) have agreed to share their e-learning modules with AWA. WLGA will ensure they are amended as needed to reflect the Welsh context and they will then be available through AWA
10. Rebecca Bradshaw, Learning & Development Specialist in the Cardiff Academy has been invited to attend to provide the Committee with a demonstration on the AWA On-Line learning portal. Attached is a briefing note for Members as part of the demonstration (Appendix D)

### **Legal Implications**

10. The relevant requirements of the Local Government (Wales) Measure 2011 are referred to in the body of this report. There are no other direct legal implications arising from the content of this report.

### **Financial Implications**

11. There are no direct financial implications arising from this report with any costs associated with development and support being met from existing resources.

## **Recommendations**

The Committee

- (1) receives a demonstration of the All Wales Academy learning portal;
- (2) endorses the work of the Member Development Steering Group and Development Programme to December 2015 and note that the Group will meet and review the programme and finalise events from January 2016 to May 2016.

### **MARIE ROSENTHAL**

**Director Governance and Legal Services**

*The following Appendices are attached:*

- Appendix A: Member Development Steering Group Scope;
- Appendix B: WLGA Continuing Professional Development for Councillors
- Appendix C: Member Development Programme of Training 2015/16
- Appendix D: Member Briefing on All Wales Academy